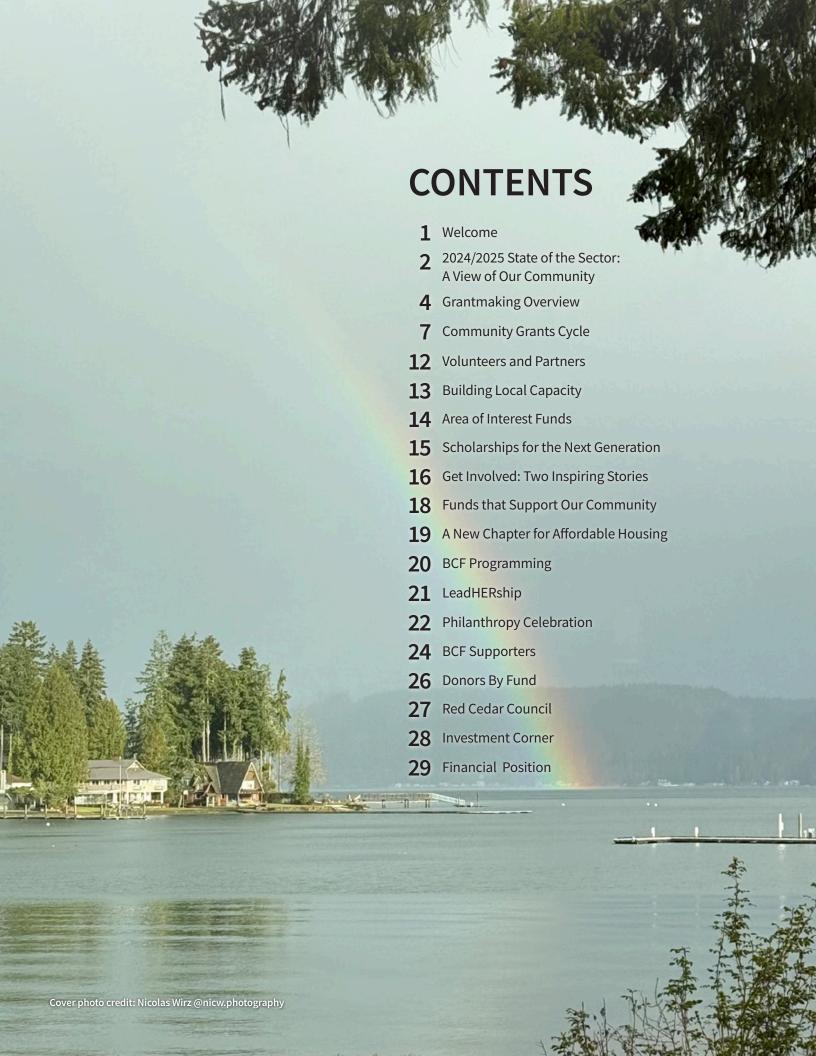


ANNUAL SEBAINBRIDGE REPORT 2024



WELCOME!

elcome to our annual report, a testament to the extraordinary accomplishments we have achieved together in 2024. Your unwavering support and commitment to the Bainbridge Community Foundation (BCF) have been pivotal in driving positive change and making a lasting impact on our community.

In 2024, we awarded a record total of \$4.78 million, up an additional \$2 million since 2023 when BCF awarded a total of \$2.9 million. Our giving is growing fast, and we hope you continue to be our partner in this movement! Thank you to our generous Fund Advisors, who made this increase in 2024 happen. We can only do this work alongside you, and we are so grateful for your support.

One of the standout achievements of 2024 was the Nonprofit Sector Gathering, where more than 65 nonprofit leaders came together to discuss strengths, challenges, and potential partnerships. This information served as a baseline for our 2024-2025 Community Report. As a result, their active participation and insights have played a crucial role in shaping the landscape of our community initiatives.

The 20th Annual Community Grants Cycle was another milestone, with over 75 applications received and 55 dedicated volunteers on the Evaluation Team. Their collective effort in reviewing applications, conducting site visits, and prioritizing funding requests has been instrumental in supporting initiatives across various sectors and helped secure a record more than \$750,000 in grant investments through the program.

Furthermore, the Financial Education Series organized by Paul Merriman was a resounding success, featuring industry experts such as Christine Benz and Stan Haithcock. This free public series provided invaluable insights on retirement planning, annuities, and managing market volatility, ensuring our community members are well-equipped for financial security.



Jim Hopper Executive Director



Aly Vander Stoep President of the Board of Trustees

We extend our deepest gratitude to our esteemed Leadership Circle and Red Cedar Council members for their generous contributions. Their support enables us to address critical needs, facilitate grantmaking, and sustain our vital programs.

As we embark on a new chapter, we look forward to continued collaboration and shared success in the journey ahead. Thank you for your unwavering dedication and belief in our mission to create a stronger, more vibrant community for all.

Jim Hopper

Aly Vander Stoep

Executive Director

President of the Board of Trustees

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BCF's 2024/2025 Community Report

Community Framework

- Economic Opportunity joined Affordability,
 Health Services, and Transportation as the areas
 of greatest concern for nonprofits in our community
 this year. The ability for people living on Bainbridge
 Island to find local work especially to match the
 cost of living is a significant challenge that has
 a particularly compounding effect on traffic and
 demands on public transportation.
- Connection to Culture, Connection to Place, and Education and Learning Opportunities continue to be very highly rated. The ability to access and engage in arts programming, open spaces, and lifelong learning appears to have a positive impact on other areas - improving mental health and social cohesion.
- Respect and Social Inclusion and Access to Justice
 are areas where marginalized and vulnerable
 populations are particularly impacted. Anxiety
 levels in Bainbridge Island youth continue to rise,
 single-parent households and fixed-income seniors
 are particularly affected by economic and housing
 strain, and the demand for immigrant legal services
 continues to grow.
- Civic Participation is split across types of engagement. Volunteerism on Bainbridge Island is in the top 1% of the national average, and a broad majority of eligible voters have voted in a local election. However, we trail in engagement with our elected officials; only two out of ten Islanders indicated that they had contacted a local official, attended a public meeting, or actively advocated for a local issue, cause, or candidate.

243 nonprofits currently serve the needs of our area, addressing what matters most to us. According to a 2023 Bank of America study, nonprofits are the most trusted type of entity to "generally do what is right."



HEALTH OF NONPROFITS



BCF's 2024/2025 Community Report focused on a framework outlining ten key areas that create a sustainable and supportive community. Highlights from the report are below.



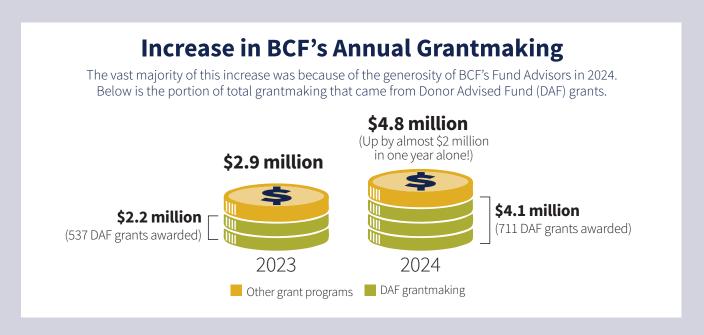
54%

of nonprofit staff serving Bainbridge Island do not live on the Island. 47%

of nonprofit employers do not pay for health insurance. 48%

of nonprofits met their fundraising expectations, 22% exceeded expectations, and 30% reported falling short.

Grantmaking Overview



BCF's grantmaking supports the needs of our nonprofit community. In 2024, a record **928 grants** of all types totaling more than **\$4.8 million** were awarded.

BCF's grand total for all types of grantmaking since our inception in 2001, was **more than \$29.5 million** by the end of 2024.

The Community Grants Cycle celebrated its 20th year of lifting up our local nonprofit community by awarding a record **74 grants** for a total of **\$768,041!**

The Capacity Building Grant Cycle awarded **19 grants**, with the highest-ever amount of **\$41,235**.

POTLIGHT GRANTEE

Bainbridge Community Foundation awarded a grant to Living Arts Cultural Heritage (LACH) for the first time during the 2024 Community Grants Cycle, which included funding support from BCF's Inclusion, Diversity, Equity, Accessibility, and Social Justice (IDEAS) Fund. The \$13,100 grant supports an African American and Indigenous cultural program that is



2024 BCF GRANTEE LIST

BCF grants are awarded to both local and national nonprofit organizations and causes.

Akin

Alliance for Gun Responsibility Foundation

Alzheimer's Association

Amabile Choir •

Amara

American Civil Liberties Union American Red Cross

Arms Around Bainbridge ● ◆ +

Arts & Humanities Bainbridge ◆ ASPCA

Assistance Dogs Northwest •

A.T.A.P. (All Things Are Possible) Community Development Corp.

Bainbridge Artisan Resource Network ● ◆

Bainbridge Arts & Crafts

Bainbridge Book Festival

Bainbridge Chorale

Bainbridge High School

Dainbridge High School

Bainbridge History Museum

Bainbridge Island Boys & Girls Club

Bainbridge Island Film Festival ●★

Bainbridge Island Friends of the Library ●

Bainbridge Island Japanese American Exclusion Memorial Association

Bainbridge Island Land Trust •

Bainbridge Island Mountain Biking Club – Gear Grinders ◆+

Bainbridge Island Museum of Art

Bainbridge Island

Parks & Trails Foundation

Bainbridge Island Poet Laureate Program •

Bainbridge Island Rowing •

Bainbridge Island Senior / Community Center ● ◆

Bainbridge Island
Special Needs Foundation ● ◆

Bainbridge Island Youth Orchestra

Bainbridge Island Youth Soccer Club

Bainbridge Performing Arts

Bainbridge Prepares •

Bainbridge Public Library

Bainbridge Roller Hockey League

Bainbridge Schools Foundation •

Bainbridge Youth Services ● ◆
Ballard High School Foundation

Barclay Press

Battle Point

Astronomical Association •

Beechwood School – California Family

Bellevue College Foundation

Bellingham Unitarian Fellowship Bishop Blanchet High School

Blakely Elementary PTO

Bloedel Reserve

Breakthrough T1D

Bremerton Foodline

California Community Foundation

Carnegie Mellon University

Cascade PBS / KCTS

Catholic Community Services of Western Washington

CFK Africa

Changeup Foundation

Chief Seattle Club

Chuckanut Health Foundation

Classical King FM 98.1

Collar of Hope

Common Power Future

Community Passageways

Compass Housing Alliance

Compassion & Choices

Conservation NW

Crystal Mountain Alpine Club

Detention The Movie LLC ● ★

Dispute Resolution Center of Kitsap County

Doctors Without Borders

Duwamish River Cleanup Coalition

Early Life Speech and Language •

EcoAdapt •

Emergence Films Co. ● ★◆+

Evergreen Goodwill •

Family Violence
Appellate Project (FVAP) ● ★

Feel Good Action

First Years Children's Center •

Fishline Food Bank & Comprehensive Services •

Foot Soldiers Park

Fred Hutchinson Cancer Center

Friends of Bainbridge Island High School Sailing • • +

Friends of Children Inc.

Friends of Hoja Nueva

Friends of KEXP

Friends of Malheur National Wildlife Refuge

Friends of Nisqually National Wildlife Refuge Complex Friends of Robert Eagle Staff Middle School PTSA

Friends of the Farms • •

Friends of the Future

Friends of Waterfront Park

Frye Art Museum

FUSE Innovation Fund

Futurewise

Genetic Support Foundation

Go Global Foundation

Go Run!

Good Play America

Foundation • *

Great Peninsula Conservancy

Greenpeace Fund, Inc.

Habitat for Humanity

Haiti Cardiac Alliance Inc.

Happy Hooves Sanctuary •

Hawaii Public Radio

Hazel Wolf K-8 PTSA

Heal Palestine

Hedgebrook

Helpline House

Holly Ridge Center •

Hooves & Hounds Rescue

Hope Always Fund

Housing Resources

Bainbridge • •

Human Rights
Campaign Foundation

Hyla Middle School

InvestED ● ★

Island Theatre 🔵

Island Treasure Foundation
Island Volunteer Caregivers

IslandWood •

Continued on next page



a sanctuary for preserving historical artifacts and narratives and safeguarding the rich tapestry of arts, history, heritage, and culture. The history of these communities have often been erased or marginalized and this program will empower, inspire, and transform the coming generations. It is vital to protect and preserve the footprints and contributions of Indigenous and African Americans to the state of Washington and our region. Their goal is to acquire the equipment necessary to document and share information and data with local schools, libraries, and other local entities.

2024 BCF GRANTEE LIST, continued

Jobs With Justice Kathleen Sutton Fund

KBTC Association

Kids Discovery Museum

Kids in Concert •

KidVantage •

Kidzz Helping Kidzz ◆

Kitsap Community Foundation

Kitsap Environmental Coalition

Kitsap Homes of Compassion ● ★◆+

Kitsap Humane Society ● ◆ +

Kitsap Immigrant Assistance Center • •

Kitsap Legal Aid Services

Kitsap Regional Library Foundation ● ◆

Knights Community Hospital

Equipment Loan Program •

KNKX

KUOW-Puget Sound Public Radio

Lakeside School

Leadership Kitsap Foundation •

Lewis & Clark College

Life Staff / H.O.P.E. Center

Lincolnite Club Inc.

Living Arts Cultural Heritage (LACH) ● ★

Long Live the Kings

Madrona School ● ★

Marge Williams Center •

Media Matters for America

Mercy Corps

Methow Valley Citizens Council

Michigan State University

Montessori Country School ◆

Morris Animal Foundation

Mt. Baker Planned Parenthood

National Alliance on Mental Health (NAMI)

National Forest Foundation

National Indigenous

Women's Resource Center

National Park Foundation National Wildlife Federation

Neurodiverse Connections •

New Beginnings

No Kid Hungry by Share Our Strength North Cascade Institute

Northwest Abortion Access Fund

Northwest African American Museum

Northwest Children's Foundation

Northwest Film Forum

Northwest Maritime Center

Northwest Parkinson's Foundation

One Call for All

One Heart Wild

Open Arms Perinatal Services

Operation Nightwatch

OurGEMS

Ovation! Performing Arts Northwest ● ◆+

Pacific Horticulture • *

Pacific Model United Nations •

Partners in Health

PAWS of Bainbridge Island |

North Kitsap Peaceful Morning Farm • *

Peacock Family Services

Peninsula Community

Health Services

Philosophy Learning and **Teaching Organization**

Planned Parenthood of the Great NW

Potlatch Fund

Pro-Choice

Washington Foundation

Protect Our Winters

Puget Sound Restoration Fund

Rainforest Trust

Rainier Scholars

Rebuilding Hope

Sexual Assault Center • *

Red Arrow Camp Foundation

RepresentUs Education Fund

Rotary of Bainbridge Island Trust

Sakai PTO

San Juan Preservation Trust

Sarara Foundation

Sarvey Wildlife Care Center

Scarlet Road •

SF Asia Foundation

SEA Discovery Center / WWU Foundation

Seattle Aquarium Society





Bainbridge Chorale

Seattle Art Museum

Seattle Chamber Music Society

Seattle Children's

Hospital Foundation

Seattle Opera

Selma University

Sierra Club Foundation

Snohomish County Volunteer Search & Rescue

Snow Leopard Trust

Sojuourns Community Health Clinic

Southern Poverty Law Center

Special Needs Solutions Special Olympics Washington

St. Cecilia Parish

St. Jude's Children's Research Hospital

Sustainable Bainbridge

Swedish Foundation

Tasis Dorado

Educational Foundation Inc.

Team Child

Teen Talking Circles ● ★

Terrewode Women's Fund

The American

Independent Foundation

The Carter Center

The Conservation Fund

The Franklin Education Forum

The Healing Center ● ★

The Nature Conservancy

The Place of Horses ● ★

The Rotary Foundation of Rotary International

The Trevor Project

Third Act Education Fund

Town Hall Seattle

Transgender Law Center

Trees for the Future

Unbound

UNICEE

Union of Concerned Scientists

United We Dream

University of Alaska Foundation

University of New Hampshire Foundation Inc.

University of

Washington Foundation

Uplift International

Vitalize Kitsap

Washington Trails Association

Washington Wild

Water 1st

WEAVE Presents •

West Sound Soccer Academy ● ★

West Sound Wildlife Shelter

WHS - Wildlife Rehab Center

Wikimedia Foundation

Wolf Hollow Wildlife

Rehabilitation Centre

Wonders of Aviation

Woodland Park Zoological Society

World Central Kitchen

World Wildlife Fund

Yale University

Yosemite Foundation

Young Life

YouthCare

YWCA of Kitsap County •

Zanmi Beni Foundation Inc.

🔸 Community Grants Cycle 🛮 💠 Capacity Building Grants Cycle 🛮 🛨 1st Time Community Grants Cycle 🕂 1st Time Capacity Building Grants Cycle Please note: Nonprofits without a symbol received grants from a donor advised fund.

Highlights from the Community Grants Cycle

Our 20th Community Grant Cycle!

BCF awarded a record **74 grants** for a total of **\$768,041** during the 2024 CGC. The total funded through this program is **\$5,303,161**.

Volunteering & Applications

In 2024, BCF increased the funding range by \$1,000 and accepted applications of \$1,000 to \$12,000.



76
Applications
A new record!

13
of the funded applications were new to the CGC!

BCF is meeting needs identified by the community. **Mental health was highlighted as a critical need of the community in the 2024 Nonprofit Survey.** To help fund mental health programming, BCF supported

40
Applications

\$15,000

to Helpline House to support child therapy ages 5-12, currently a gap identified on the Island \$15,000

to Bainbridge Youth Services for counseling \$25,000

to Fishline Food Bank and Comprehensive Services for free and low-barrier mental health counseling services

In total, \$424,498 went towards mental health programming in 2024's CGC alone. These amounts exceeded the initial requests from each organization, highlighting BCF's and the community's priority to address this critical issue.

Special Awards

An \$8,000 grant was awarded through the 2024 **Klasky Collaboration Award** to Peninsula Community Health Services (PCHS) in support of their proposed new primary care clinic on Bainbridge Island. Access to healthcare has been recognized as a critical community need. In total, PCHS received \$30,000 in funding—substantially exceeding their original request of \$12,000.

The **BCF IDEAS Award** is based on the principle that everyone should have equitable access to opportunities,

programs, and resources regardless of race, age, gender, identity, socioeconomic background, ability, or country of origin. Our IDEAS Fund grant award helps support requests that promote these IDEAS principles. In our effort to more widely support nonprofits who are incorporating these principles in their work, five nonprofits received a \$2,000 IDEAS Award as part of their total funding in recognition of their efforts to serve all the

one should have equitable access to opportunities, members of our community.

2024 Community Grants Cycle Funding by Sector **Animal Welfare** Public Benefit Health, Housing & Arts, Culture & Education **Environment Human Services** Humanities **Community Grants Cycle Totals by Year** \$800,000 \$700,000 \$600,000 \$500,000 \$400,000 \$300,000 \$200,000 \$100,000

\$0

2005 2006

2007

2008

2009

2010

2011

2012

2013

🔳 Arts & Culture 📕 Animal Welfare 📗 Education 📙 Environment 📘 Health, Housing, & Human Services 📕 Public Benefit 📘 Recreation 📕 Other

2014 2015

2016 2017

2018

2019

2020

2021

2022 2023 2024

Community Grants Cycle

Below are the 2024 CGC grantees. We are so grateful for their contributions to our local community!

Animal Welfare



Assistance Dogs Northwest

Providing free programs for seniors, children with special needs, unhoused families or individuals, and veterans

Amount Funded: \$11,000

Happy Hooves Sanctuary

Comprehensive care for rescue horses and fostering meaningful connections with youth and families

Amount Funded: \$12,000

Kitsap Humane Society (KHS)

Support for saving at-risk animals through the Low-Cost Spay/Neuter and Foster Care Programs

Amount Funded: \$14,400

PAWS of Bainbridge Island | North Kitsap (PAWSBINK)

Support for low-income individuals, families, and seniors who are seeking veterinary care for pets

Amount Funded: \$12,000

The Place of Horses (New)

Purchasing feed for senior rescue horses that will support youth programs

Amount Funded: \$9,000



Bainbridge History Museum

Arts, Culture, & Humanities



Amabile Choir

Increase community awareness, education, and participation in choral music

Amount Funded: \$8,000

Bainbridge Chorale

Support for enriching and educating local singers, audiences, and community

Amount Funded: \$6,460

Bainbridge History Museum

Preserve and share local stories to promote a greater understanding of the community

Amount Funded: \$10,175

Bainbridge Island Film Festival (New)

Support for local filmmakers and film enthusiasts through screenings and special events

Amount Funded: \$10,100

Bainbridge Island Poet Laureate Program

Special event honoring Theodore Roethke with readings by other esteemed poets

Amount Funded: \$3,000

Bainbridge Island Youth Orchestra

Support for youth orchestra program providing music education and ensemble experience

Amount Funded: \$6,050

Bainbridge Performing Arts

Funding to purchase a portable, removable stage for the new Cynthia Sears Studio

Amount Funded: \$9,050

Detention The Movie LLC (New)

Inclusive mentorship program to empower teen filmmakers

Amount Funded: \$12,050

Emergence Films Co (New)

Supports training, mentorship, and funding opportunities for early-career female filmmakers

Amount Funded: \$12,000

Island Theatre

Support for Island Theatre's 2024 Ten-Minute Play Festival

Amount Funded: \$3,328

BCF's 2024/2025 Community Report outlines ten characteristics for a sustainable and supportive community. This framework, as shown on page 3, along with BCF's analysis in the report, can be used as a way to better understand local challenges and opportunities. As can be seen in the icons below each sector on the following pages, there are nonprofits working in each of the ten areas across all sectors. Respect and Social Inclusion Connection **Participation Economic** Connection Opportunity **Education and Learning Opportunities**

Kids Discovery Museum

Funding for free and reduced admission to the museum and free community events

Amount Funded: \$12,000

Living Arts Cultural Heritage (LACH) (New)

Support for social and cultural diversity through the arts

Amount Funded: \$13,100

Ovation! Performing Arts Northwest

Providing quality theatrical and arts education experiences for the community

Amount Funded: \$10,000

WEAVE Presents

Support for celebrating the social and cultural diversity of American music

Amount Funded: \$12,000



Bainbridge Artisan Resource Network (BARN)



CGC grants helped support free or subsidized access to nonprofit programs or services, such as childcare, performing arts, or diapers and other materials for children ages 0-5.

Education



Bainbridge Artisan Resource Network (BARN)

Restoring eco-friendly heating system to BARN

Amount Funded: \$8,410

Bainbridge Island Friends of the Library

Support for Library U programs such as Great Decisions focused on foreign policy discussions

Amount Funded: \$4,980

Bainbridge Schools Foundation

Funding for the district's new social-emotional learning curriculum

Amount Funded: \$15,000

Battle Point Astronomical Association

Planetarium programming and safety enhancements

Amount Funded: \$13,325

InvestEd (New)

Enhancing school engagement for low-income students

Amount Funded: \$4,000

Kitsap Regional Library Foundation

Funding for a countywide program to encourage summer learning for all ages

Amount Funded: \$10,000

Leadership Kitsap Foundation

Mobile classroom technology enhancement

Amount Funded: \$2,905



Bainbridge Island Land Trust

Madrona School (New)

Spanish language classes for children ages 5-11

Amount Funded: \$4,000

Pacific Model United Nations

Financial aid for students participating in Model United Nations

Amount Funded: \$3,000

SEA Discovery Center / WWU Foundation

Support for a free school field trip program for Kitsap and tribal school students

Amount Funded: \$12,000

Environment



Bainbridge Island Land Trust

Funding to expand environmental education programs and engage students in stewardship

Amount Funded: \$12,200

Bloedel Reserve

Second year of monthly 'Pay-What-You-Wish' Community Days at Bloedel Reserve

Amount Funded: \$12,000

EcoAdapt

Expanding outreach and local understanding of the impacts of sea level rise

Amount Funded: \$10,000

Friends of the Farms

Subsidized housing for Bainbridge Island farm interns and new farmers

Amount Funded: \$12,800

IslandWood

Community education programming focused on the complexity of local natural and cultural systems

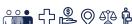
Amount Funded: \$12,000

Pacific Horticulture (New)

Support for forest and ecosystem restoration, education, and stewardship for community health

Amount Funded: \$3,000

Health, Housing & Human Services



Arms Around Bainbridge

Delivery of healthy meals to Islanders facing major illness

Amount Funded: \$12,950

Bainbridge Island Boys & Girls Club

Youth development programming outside of school

Amount Funded: \$12,000

Bainbridge Island Senior / Community Center

Expert counsel for capital campaign to expand support for growing and aging population

Amount Funded: \$12,125

Bainbridge Island Special Needs Foundation (Stephen's House)

Support for hiring a full-time program assistant

Amount Funded: \$12,000

Bainbridge Youth Services

Funding for free, confidential mental health therapy services for teens

Amount Funded: \$15,000

Dispute Resolution Center of Kitsap County

Expansion of peer mediation programs to North Kitsap and Bainbridge Island

Amount Funded: \$7,750

Early Life Speech and Language

Funding for 80 extra hours of services for children and families

Amount Funded: \$4,000

Evergreen Goodwill of Northwest Washington

Support for adult basic education program and wrap-around support services

Amount Funded: \$11,000

Family Violence Appellate Project (FVAP) (New)

Access to justice for survivors of gender-

based violence

Amount Funded: \$11,798

First Years Children's Center

New digital door lock for facility safety

Amount Funded: \$4,310

Helpline House

Support for child therapy program ages 5-12, a need identified by community members

Amount Funded: \$15,000

Holly Ridge Center

Birth to three years old early support services for Bainbridge Island children

Amount Funded: \$12,000

Housing Resources Bainbridge

Energy-efficient upgrades to affordable housing

Amount Funded: \$12,000



Access to Health

Access to mental health services has consistently been identified as a critical need in our community. In total, \$424,498 went towards mental health programming in 2024's CGC alone, up from \$289,200 in 2023.

Kathleen Sutton Fund

Transportation costs for cancer treatments

Amount Funded: \$2,000

Kids In Concert

Support for free music education to over 75 students

Amount Funded: \$11,425

KidVantage

Providing essential care, safety, and health goods to children and families in need

Amount Funded: \$10,000

Kitsap Homes of Compassion (New)

Funding for program to end homelessness in Kitsap County

Amount Funded: \$11,000

Kitsap Immigrant Assistance Center

Support for an emergency assistance fund for local immigrants

Amount Funded: \$12,150
Kitsap Legal Services

Support for program coordinator to help meet increasing demand

Amount Funded: \$12,000

Knights Community Hospital Equipment Loan Program (KC HELP)

Advocacy, therapy, and community support to acquire two replacement service center locations

Amount Funded: \$12,000
Neurodiverse Connections

Expansion of NeuroEmpathy Workshops to build understanding around neurodiversity

Amount Funded: \$12,000



Island Volunteer Caregivers

Fishline Food Bank and Comprehensive Services

Free and low-barrier mental health counseling for North Kitsap

Amount Funded: \$25,000
Peaceful Morning Farm

(New

Community engagement program to support nonprofit farm providing organic produce for those in need

Amount Funded: \$7,500

Peacock Family Services

Tuition assistance for financially vulnerable families **Amount Funded: \$12,000**

Peninsula Community Health Services

Support for primary care clinic on Bainbridge Island, identified as a critical community need

Amount Funded: \$30,000

Rebuilding Hope Sexual Assault Center (New)

Providing critical programs and services to address sexual violence in Kitsap County

Amount Funded: \$10,000

Teen Talking Circles (New)

Scholarships for facilitator training

Amount Funded: \$3,000

The Healing Center (New)

Grief support groups for children and adults

Amount Funded: \$12,050

Vitalize Kitsap

Empowering teens and adults with intellectual and developmental disabilities

Amount Funded: \$12,000

YWCA of Kitsap County

Legal services for survivors of domestic and sexual violence

Amount Funded: \$12,000



Bainbridge Island Youth Orchestra

Public Benefit



Bainbridge Prepares

Support for commercial drone matching grant as well as fall immunizations

Amount Funded: \$10,000

Island Volunteer Caregivers

Delivery of nutritious prepared meals to care receivers and their caregivers

Amount Funded: \$15,900

Marge Williams Center

Marge Center window replacement, technology upgrades and interior painting

Amount Funded: \$12,600

Recreation



Bainbridge Island Parks & Trails Foundation

Funding for Summer Trails Crew to build and maintain local trails for public benefit

Amount Funded: \$13,150

Bainbridge Island Rowing

Partial funding for a boat that supports sweep or sculling styles of rowing

Amount Funded: \$12,100

Friends of Bainbridge Island High School Sailing

Access to team sailing for teenagers

Amount Funded: \$10,400

2024 CGC Donors & Partners

The donors below have partnered with BCF to fund the requests of the Community Grants Cycle in 2024. BCF thanks them for their generous contributions!

3RK Architecture Alder Fund Becky Allen Mindy Anderson Jill Anderson Anonymous (9) Laurie & Steve Arnold Nicole Bavo & Kyle Meidell Susie & Dave Bavo Martha Bayley **BCF IDEAS Fund BCF Klasky** Collaboration Award Fund **BCF** Operations Carol Bell Dana Binnendijk & Tim Fairbank Bob & Judy Karr Family Fund Susie Burdick Asa Burns Jen, Casey, Willow, and Simone Cannon Stacey Carr Charles Schwab & Co. Jaqueline & Ed Clemens Colleen & Steve Chupik Family Fund Christina Conte Ann Cook

Cunningham Family Fund Jon & Sue Davies John Davis The Delight Willing Fund Renée DeTolla Tracy Dickerson & Frank Petrie **DuBois Family Fund** Scott Farwell Fidelity Charitable Gift Fund Fred H. and Mary S. Dore Foundation Gloria C. Brownell **Designated Fund Gnarly Tree Fund** H. Clay & Sherry Roberts Fund Grace Harris David & Cindy Harrison Marcia & Doug Hastings David Hays Jessica & Thomas Henshaw Eileen & Rob Hershberg Mark Hertle Pete & Kathy Hildenbrand Linda V. Hill Hillside Fund Jim & Sarah Hopper Deborah Houseworth Kathy & Dan Huxley

Jacana Fund Theona Jundanian & Tim Dore Philip Justus Judy Karr Mary & Peter Kerr Arleen Klasky Ben Klasky & Lisa Timmins KHW Fund KLSK Family Fund Elaine Ko Darlene Kordonowy Lee & Suzy Kueckelhan Debbie & Tom Kuffel Carlene Lenard Leslie and Michael Lebeau Philanthropic Fund Levit Family Fund Katy & Clay Levit Robin Littman Susan Lusk Dinah Manoff Neil Marck Marguerite & Mort Kondracke Charitable Fund Sonya & Max Marinoni The Matt and Jen Wilson Family Fund Wendy McClure Sandra & Bill McIver Anne Metcalfe Jacki & Peter Moselev

Joseph Mulligan Peter Murchie & Stephanie Farquhar Paulson-Mallove Family Fund Pay It Forward Fund PB Family Fund Plan B Fund Reed Price Charlton Price PRKS Fund Asha Rehnberg Reynolds-Gooch Family Fund David & Gaye Reynolds-Gooch Anita & Phil Rockefeller Patricia Roman Sada Ross John E. Ruark Brooke & James Rufo-Hill Gary Rydstrom Saber Fund Sada Ross Fund Henrietta Sanchez Cynthia Sears The Seifert Family Fund Kris Shanafelt Libby Shonsey & Dave Johnson Lisa Skelton Jennifer Slack Nicole Smith &

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2024 CGC Evaluation Team Volunteers

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Nicole Bavo
Susie Bavo
Anne Blair*
Jane Brand
Susan Bray
Jean Casey
James Cash
Thangam
Chandrasekaran*

Gaywynn Cooper

Endowed Family Fund

Cunningham

Anna Choi*
Ann Cook
Emily Crandall
Marilyn Dearsley
Renée DeTolla
Heather Dowey
Maria Drury
Susan Dunn*
Sandy Fischer
John Haskin*
Marcia Hastings
Eileen Hershberg**

Kathy Huxley
Andrea Joseph*
Judy Karr
Carolyn Kimm*
Arleen Klasky
Darlette Knight*
Linda Kramer Jenning*
Barbara Magusin
Sonya Marinoni
Joan Marsden
Peter Murchie
Nicole Nathanson

David Nghiem*
Wendy O'Connor
Laura Preble*
Linda Semlitz*
Patrick Sheldon*
Bill Slonaker
Ellin Spenser
Michel Spruance
Jennifer Suntrup
Jason Taylor*
Sally Tellekson
Charlie Tomberg*

Steve Bice

Christina Ulloa Purrelli
Aly Vander Stoep
Tom Weed*
Eden Whitmire
Trese Williamson**
Delight Willing
Jen Wilson*
Walter Yund*

^{*} New Volunteers

^{**}BCF Grants Committee Co-Chairs

Capacity Building Grants Cycle

CF is one of the few community foundations in Washington State that awards capacity building grants for local nonprofits. Capacity building is distinguishable from direct program services, general operating support, or capital expenses in that it seeks to increase the knowledge, skill level, and/or efficiency of a nonprofit board and/or staff. Capacity building services are typically provided by an individual outside the organization with the expertise and the ability to focus on one aspect of an organization's management.

BCF recognizes that most organizations share one goal: to perform their work more efficiently and effectively. BCF increased the amount organizations could request to range between \$1,000-\$2,500.

A total of 21 requests were received, and after review by the BCF Grants Committee, 19 capacity building grants were approved in December 2024 totaling \$41,235. BCF was able to fund all of the approved grant requests at the recommended funding levels set by the Committee. Seven of these organizations are new applicants to this grant cycle. Requests ranged from strategic planning, board training, fundraising (including capital campaign education), to human resources practices and DEI training. The BCF IDEAS Fund supported three DEI-related requests with \$500 each, contributing a total of \$1,500 to the program this year.

Since the Capacity Building Grant Program began in 2013, it has awarded \$206,915 to 64 local nonprofits.

ORGANIZATION NAME	FUNDING
Arms Around Bainbridge (New)	\$2,500
Arts & Humanities Bainbridge	\$2,500
Bainbridge Artisan Resource Network (BARN)	\$2,000
Bainbridge Island Mountain Biking Club – Gear Grinders <i>(New)</i>	\$2,500
Bainbridge Island Senior/Community Center	\$2,500
Bainbridge Island Special Needs Foundation/ Stephens House	\$2,500
Bainbridge Youth Services	\$2,500
Emergence Films Co. (New)	\$1,500
Friends of Bainbridge Island High School Sailing (New)	\$1,900
Friends of the Farms	\$2,500
Housing Resources Bainbridge	\$2,500
Kidzz Helping Kidzz	\$2,500
Kitsap Homes of Compassion (New)	\$1,650
Kitsap Humane Society (New)	\$1,685
Kitsap Immigrant Assistance Center (KIAC)	\$2,500
Kitsap Regional Library Foundation	\$2,000
Montessori Country School	\$1,500
Ovation! Performing Arts Northwest (New)	\$1,500
Scarlet Road	\$2,500
TOTAL	\$41,235





Funds That Make a Difference

Bainbridge Community Foundation's diverse funds come together to create meaningful impact. From the **YES Fund**, which empowers young people, to the **IDEAS Fund**, championing inclusivity and justice, each fund adds a unique touch to the canvas of community support. Together, they paint a vision of a brighter tomorrow for all. Every contribution, big or small, harmonizes with the collective power of giving, shaping a more compassionate and vibrant community for generations to come.

FUND HIGHLIGHT: A Commitment to Wildlife | Supporting Conservation and Care

Behind every lasting change is a community of people united by a shared vision—a belief in something greater than themselves that inspires action and stewardship. The creation of the **Kenmour M. & Marjorie Spencer Wild Animal Fund** speaks to this collective spirit, providing sustained support for organizations dedicated to caring for wild animals and preserving their habitats.

This fund was established with the intent to make a lasting impact, prioritizing thoughtful and enduring support for the welfare of wild creatures. With that in mind, Bainbridge Community Foundation worked closely with family members of the original bequest to identify organizations that embody the values of wildlife care, habitat conservation, and advocacy for ecosystems across the country.

Thoughtful Funding for Greater Impact

Most grants through the Kenmour M.

& Marjorie Spencer Wild Animal Fund were offered as five-year commitments, a deliberate approach meant to empower recipient organizations to look ahead and plan robustly for their future. This long-term funding allowed them to allocate resources thoughtfully, whether for expanding wild animal rehabilitation services, restoring fragile habitats, or furthering conservation policies that prevent extinction.

In addition to meeting immediate needs, the fund focused on making a difference where it matters most—supporting initiatives in communities where conservation resources were historically limited. Special care was also given to projects that engage local Indigenous populations, honoring their centurieslong knowledge and leadership in preserving biodiversity and working alongside native wildlife communities.

A Ripple That Extends Throughout Nature

From national organizations advocating for wildlife welfare to

small, community-focused projects restoring local ecosystems, the fund reflects a holistic approach to conservation. The grants supported not only the animals themselves, but also the environments they depend on—a reminder that the health of wildlife is deeply tied to the health of the Earth itself.

Across every project funded, there is a story of impact that speaks to both the need for care and the hope for a

brighter future. Injured animals finding their

way back to the wild. Endangered habitats returning to life with careful stewardship.

Policies protecting precious ecosystems for generations. Each act of restoration strengthens the natural web we all rely on—the wild places that inspire us and heal us in equal measure.

A Legacy of Shared Responsibility

The Kenmour M. & Marjorie Spencer
Wild Animal Fund is more than a source
of financial support; it's a testament
to the idea that lasting change requires
shared responsibility and collaboration. It's an

invitation for all of us to consider the role we play, as caretakers of this planet, in preserving its wild beauty and diversity.

This work reflects the generosity and vision that sparked the fund's creation, but it also draws its strength from the wisdom and passion of every recipient, every project, and every community member committed to conservation. Together, we are writing a story of stewardship—one where wild animals can thrive, habitats are protected, and the delicate balance of nature is given the care it deserves.

For those inspired by this vision, let it serve as a reminder: even the smallest actions can ripple outward, growing into a legacy of hope and protection for the wild places we hold dear. This is work we are all a part of, shaped by the ties between land, creatures, and people striving for a common good.

Scholarships

ainbridge Community Foundation's scholarship program is dedicated to empowering local students as they pursue higher education and build brighter futures. By offering financial support through a range of scholarships, the program ensures that passion, potential, and community values are recognized and rewarded. Whether a student excels in the arts, plans to pursue vocational training, or dreams of becoming a teacher, BCF believes every path deserves a chance. These scholarships reflect the generosity

of individuals and families who are committed to uplifting the next generation of Bainbridge Island leaders.

Beyond financial support, the program inspires a spirit of giving and connection throughout the community. Donors have the unique opportunity to create or contribute to scholarship funds that align with their values, helping students overcome barriers and chase their dreams. Each scholarship awarded is a testament to what can happen when a community comes together to believe in its youth—turning local hope into lasting impact.

Vincent F. Petrie Memorial Scholarship

Priority goes to students pursuing college or university studies in one of the STEM fields.

Ana Ulehla, Washington State University **Christopher Soldevilla**, Northeastern University

Tyler Moniz Scholarship

Academic scholarship in memory of Tyler Moniz.

Wyatt Chabot, *Pepperdine University*

Marina Passion in Giving (P.I.G.) Scholarship and eMpath **Leadership Scholarship**

Students who demonstrate leadership in athletics and community service.

Ella Harrington, Whitman College **Emma Kilby**, Seattle Pacific University Maggie Smith, University of Utah

BHS Class of '61 Scholarship

Established by the BHS graduating class of 1961 to support graduates in vocational or academic programs.

Ruby Russell, Oregon State University **Conor Maddie**, Northern Arizona University

BHS Class of '62 Scholarship

Established by the BHS graduating class of 1962 to support graduating students from Bainbridge High School.

Helene Lulelo, Olympic College **Maia Vigneron**, *University of Washington*

George & Betty Munro Scholarship

Preference for strong students with an interest in elementary education.

Ever Staffler (Edwards), Washington State University

Erin O'Brien Mead Memorial Scholarship

Priority goes to students who have a track record of good character, an interest in community volunteering, and have financial need.

Emma Adcock, Brigham Young University **Lucas Daniel**, *University of California Berkeley* **Iris Lin**, *University of California Irvine* Hailey McCulloch, Santa Clara University **Lilianna Pohl**, University of Washington

Bainbridge Music & Art Legacy Scholarship

Supports high school graduates majoring in visual arts, music, performing arts, or dance. William Alston, Oregon State University



Ana Ulehla



Christopher Soldevilla



Wyatt Chabot Ella



Harrington



Emma Kilby



Maggie Smith Helene Lulelo





Vigneron



Ruby Russell





Conor Maddie Ever Staffler (Edwards)



Emma Adcock Lucas Daniel







Hailey McCulloch





Lilianna Pohl William Alston

Get Involved: Two Inspiring Stories

Planting Roots on Bainbridge Island

hen Sarah and Cameron (Cam) Turtle moved to Bainbridge Island in 2023, they didn't just unpack boxes. They started planting roots. From day one, the couple was on the lookout for ways to connect, give back, and be part of something bigger. Guided by their belief in the saying that you should always "leave it better than you found it," the Turtles have made it their mission to spend their time and energy in ways that create lasting, meaningful change.

For Sarah, that philosophy has shaped a career grounded in compassion. With a background in nonprofits and mental health, she has devoted her work to supporting the wellbeing of others. After years of working across age groups, she found her calling in focusing on the mental health of teens and young adults, as she believed this was a time of life where a little support can make a big difference. Her perspective? That survival and altruism go hand in hand, and helping others is deeply human.

Cameron brings a different, yet complementary, set of skills

to the table. With a career in the private sector, he's led companies focused on developing new medicines for serious diseases including heart failure and gastrointestinal disease. His work may stretch across continents, but his commitment to local change is equally strong. "Both Sarah and I grew up in smaller communities and benefited from support systems beyond

our family and friends. We view paying forward these opportunities as a responsibility," said Cameron.

Together, the Turtles believe that everyone deserves access to life's essentials such as food, shelter, and dignity. That belief has driven them to support organizations like Helpline House and other vital human services nonprofits on the Island.

So when they discovered Bainbridge Community Foundation, it felt like the perfect fit. "BCF made supporting local nonprofits easy," Sarah shared. "It helped us stay connected to what's really happening here in the community." She pointed to BCF's Community Grants Cycle and Community



Sarah and Cameron Turtle

66 We view paying

forward these

opportunities as a

responsibility. ??

Report as key tools that made their giving more impactful and informed.

By joining BCF's Leadership Circle—a giving level that starts at just \$1,000 annually or under \$85 a month—the Turtles gained a deeper connection to local philanthropy. They were welcomed into a network of passionate donors, invited to vibrant events, and given a front-row seat to the change they were helping create.

Sarah and Cam's story is a reminder that it doesn't take decades to make a difference in a new place. With open hearts and intentional giving, anyone can help strengthen the community around them.

Want to be part of this movement? Join the Leadership Circle today by scanning the QR code. Join us, and help leave Bainbridge better than you found it.



Fund Advisor Spotlight:

The Williams Family - A Legacy of Giving

66 To participate in

something big

that you really

the ultimate gift.

And we feel very

fortunate that we

care about is

can do it. ??

ven though the Williams family doesn't consider themselves philanthropists, giving back has simply been a part of their lives for decades. Shelley Williams, ■ whose deep commitment to service helped shape her family's values, was inspired early on by her mother, who founded the Community Nursing Center in Salt Lake City. Growing up, Shelley witnessed firsthand what it meant to care for others and invest in the wellbeing of a community.

Today, that legacy continues on Bainbridge Island, where Shelley, her husband Sam, their son Hart, his wife Nicole, and their two young children have all made the Island their home. "We don't really think of ourselves as philanthropists," Shelley

says. "To participate in something big that you really care about is the ultimate gift. And we feel very fortunate that we can do it."

Hart and Nicole moved to Bainbridge from Denver in early 2018 with their young son Winston, and their daughter Virginia would be born on the Island not long after. At the time, Sam and Shelley were living on nearby Vashon Island, so the move brought the generations closer together and opened up new opportunities for Hart and Nicole both professionally and personally. Plus, as Hart puts it, "We feel like we're on vacation every time we get off the ferry." Sam and Shelley followed suit in 2019, moving to Bainbridge full-time.

The Williamses quickly found that Bainbridge was a place where community truly mattered. "Bainbridge Island is unique in that there is a network of people working together to strengthen the community," Hart says. That sense of collaboration inspired the family to become more involved in local causes and more intentional in how they gave back.

After attending numerous charity events, house parties, and fundraisers where they were asked to contribute small gifts here and there, Hart and Nicole realized they wanted a more thoughtful, strategic approach to their giving. In 2020, they opened a Donor Advised Fund (DAF) at Bainbridge Community Foundation.

"We opened a DAF because we wanted to be intentional in our giving," Hart explains. "There was no real rhyme or reason before—just giving sporadically to many different organizations. But after serving on the board of a nonprofit, I saw how challenging that kind of giving can be for the organizations themselves. Opening a DAF allows us to think creatively about a plan, and then give over time in a more

structured way so that the charities we support can plan around our contributions. To boot, we get tax advantages and can move low-basis shares into the DAF in kind. We chose BCF because they understand the local nonprofit ecosystem in our community, where we're hopeful our giving makes the biggest impact."

Shelley, too, found meaningful ways to engage. After serving on BCF's Grants Evaluation Team, she recently opened a Designated Fund to support her own charitable goals. "BCF makes it easy for us to give through our retirement distribution," she says. "With it, we have greater connectivity and connection to the causes we care about."

> One of those causes is Helpline House, a longtime local organization that Shelley deeply admires. "Helpline House is such an incredible resource," she says. "They provide a whole array of wraparound services that go well beyond just food. Anyone's life can suddenly take a devastating turn, and they need somewhere that will support them and help them get to stability. Helpline does that, and it's the kind of solution that excites me."

For the Williams family, giving is not only about making a difference today, it's about instilling values that will last for generations. "We want our kids to become high-

performing adults," Hart says, "which means they can think on their feet and use their skills to meet community needs." Shelley agrees, adding, "Giving is an essential part of building community. It nurtures a consciousness about helping others."

For more information on how to get involved, please contact Leah Stephens Clark at leah@bainbridgecf.org.



Hart and Nicole Williams

BCF Funds

BCF manages different types of grantmaking funds, such as Designated Funds, Donor Advised Funds (DAFs), Area of Interest Funds, Scholarship Funds, and Nonprofit Agency Funds. Each fund type has unique characteristics to help donors achieve their philanthropic goals with the guidance of BCF's local analysis and expertise.

The 1066 Fund

Alder Fund

Bainbridge Music & Art Legacy Scholarship

Bainbridge Youth Sports Access Fund

BCF Community Fund

BCF Community Response Fund

BCF Endowment Fund

BCF Housing Action Fund

BCF IDEAS Fund (Inclusion, Diversity, Equity, Accessibility, and Social Justice)

BCF Klasky Collaboration Award

BHS Class of '61 Scholarship

BHS Class of '62 Scholarship

BIAHC Amy Award for Emerging Artists

Blue & Gold Fund

Bob & Judy Karr Family Fund

Booth Family Fund

BSF Elizabeth Orr Fund

Cameron Fund

Camp Siberia Fund

Camp Siberia Scholarship

Carol & David Adelson

Family Fund Christopher &

Cameron Snow Fund

Clair Beil Fund

Colleen & Steve Chupik

Family Fund

Cram Rom Family Fund

Croker Family Fund

Cunningham Family Fund

Dance Performance Fund

David & Susan Bray Fund

David & Joyce Veterane Endowment for Island Volunteer Caregivers

Doug & Cassie Picha Family Advised Fund

DuBois Family Fund

The Emile Fund

Erin O'Brien Mead Memorial Scholarship

Fischer Family Fund

The Fund for Bainbridge Public Schools

Fund for One Call for All

George & Betty Munro Scholarship

Gnarly Tree Fund

The Good Karma Fund

Hannah Wachsman Memorial Fund

Hannah Wachsman Memorial Scholarship

Harald Hurlen Fund

Hart & Nicole Williams Family Fund

The Hawley Fund

Hazel Kleiner Fund to Flourish

H. Clay & Sherry Roberts Fund

Heyday Fund

Hilderman Family Fund

Hillside Fund

Holt Webster Fund

Hot Dog! Fund for Bainbridge

Performing Arts

Island Cultural Enrichment Fund

Island Treasure Awards Fund

Jacana Fund

Jack Niehaus Memorial Fund

Jana & Ron Lone Fund

Jeanne & Evgeniy Goussev Fund

Jill & Bill Karr Donor Advised Fund

J. & L. Storck Fund

The Jupiter Fund

KAPA Philanthropy Fund

Kenmour M. & Marjorie Spencer

Wild Animal Fund

KHW Fund

Kibber O'Balle Family Fund

Klasky Family Fund

KLSK Family Fund

Leslie & Michael Lebeau Philanthropic Fund

Levit Family Fund

Lucky Day Fund

Maggi Rogers Fund

Marguerite & Mort Kondracke

Charitable Fund

Marina's Passion in Giving (P.I.G.) Fund

The Mathurin Fund

The Matt & Jen Wilson

Family Fund

Middleton Family Fund

The Mother House Fund

Paulson-Mallove Family Fund

Pay it Forward Fund

PB Family Fund

Peters Fund for a

Sustainable Community

Plan B Fund

PRKS Fund

Reynolds-Gooch Family Fund

Ringdahl-Miller Family Fund

Ringo Family Fund

Rotary Fund for the Future

R & R Fund

Saber Fund

Sada Ross Fund

Samek Family Fund

Saticoy Legacy Fund

The Seifert Family Fund

Shaw Charitable Fund

Shelley Thomas Williams

Charitable Fund

Silcox Family Fund

Stephen & Harriet Davis Fund

Sunnybranch Fund

Susan Wiggs Fund

Swartling Family Fund

The Tyler Moniz

Sportsmanship Scholarship

The Van Dyke Family Fund

The Vincent F. Petrie

Memorial Scholarship

Thomas & Karen Beierle Fund

Walaskay / Gurowitz Family Fund

Warren W. Bell Family Fund

Waypoint Capital Fund

Webster Family Fund

Wendy Jackson Hall Scholarship

Wolff Family Fund

Youth Experience Support

(YES) Fund

Zan & Paul Merriman Care for Bainbridge Island

Zimbach Family Fund

A New Chapter for 550 Madison:

The Oliver Brings 13 Affordable Homes to Bainbridge Island

here's something deeply moving about the way
Bainbridge Island comes together when it matters
most. Ours is a community built on the shoulders of
collaboration, compassion, and a shared vision for
the Island we call home. The story of the former 550 Madison
building—now transformed into 13 affordable homes within the
larger development called the Oliver—is proof of what we can
achieve when neighbors rally around the values of inclusivity
and sustainability.

The journey of these 13 new homes began in June 2019, when a moment of uncertainty arose. Housing Resources Bainbridge (HRB), long recognized as a champion of affordable housing on Bainbridge Island, learned that the 550 Madison property was in jeopardy. The owner, Housing Kitsap—the housing authority for Kitsap County—planned to sell the units to a private developer. For the families calling 550 Madison home and for our community as a whole, the thought of losing these affordable units left a pressing question: How could we act swiftly and thoughtfully to save this vital housing asset?

What followed was a masterclass in collective action. HRB swiftly explored potential strategies to ensure that Bainbridge Island's affordable housing stock would not diminish. After careful consideration, they found a path forward by partnering with the developer, today called Blue North Property Development, which had planned to turn the property, along with its adjoining holdings, into an 80-unit development but also did not want to see the loss of 13 affordable homes. Blue North generously agreed to sell HRB 13 units at its cost to build. HRB will own, manage, and keep these homes permanently affordable.

Yet, like so many endeavors rooted in stewardship and care, the road was not an easy one. Financing the initial investment required extraordinary effort. Over a mere two months, the well of generosity that defines Bainbridge Island was put to the test. Bainbridge Community Foundation (BCF) stepped in to partner with HRB, launching a grassroots, GoFundMe-style fundraising campaign in the summer of 2019. The goal was ambitious: \$300,000 to help HRB set the redevelopment plan in motion. Donations poured in from across the Island—each contribution carrying a message of hope and solidarity. The funds were raised and the dream of preserving affordable housing on Bainbridge Island held firm.

Of course, no one could have predicted that the next chapter of this transformation would unfold during a global pandemic. Between planning, construction delays, and countless challenges posed by COVID-19, this project emerged as a testament to determination and resilience. During that time the city of Bainbridge Island committed \$2M of its American Rescue Plan Act funds to the project and HRB raised the remainder with almost \$600,000 more in private donations and \$1.1M in grants from Kitsap County. By the start of 2025, the first residents were ready to move into their new homes—homes that tell a story of collaboration, perseverance, and love for this island's future.

The 13 affordable units within the Oliver are more than just homes. They are an affirmation of our community's values—a promise that Bainbridge Island is, and will continue to be, a place where people of all backgrounds can thrive. The effort to reimagine 550 Madison reminds us that while challenges may arise, united, we can create spaces that honor the past, meet the needs of the present, and lay the foundation for a future that every member of our community can feel a part of.

Let this project stand as a symbol of hope and inspiration for what we can achieve together, as neighbors bound by a deep, abiding love for our Island home.



The Oliver Building

BCF Programming

Bainbridge Community Foundation seeks to host vibrant programs for nonprofits, donors, volunteers, and the wider community. These initiatives are inspired by the needs identified through our Annual Nonprofit Survey, as well

as through insightful conversations with local leaders and requests from our valuable partners. We also curate programs to honor the remarkable contributions of our community members and to bring together like-minded neighbors.

Engaging Public Programs: Empowerment through Financial Literacy

We believe that every individual has a right to access knowledge on how to make financial decisions. Recognizing that practical financial management education can be out of reach for many, especially those with limited incomes, former board member Paul Merriman spearheaded a series of free virtual events alongside nationally renowned experts. This series, featuring Paul Merriman, Christine Benz of Morningstar, Stan Haithcock of Stan the Annuity Man, and Mary Beth Franklin, covered essential topics such as retirement planning, leveraging annuities, and navigating the unpredictable stock market. These events catered to individuals of all ages and levels of financial literacy – from youths to first-time investors still in the workforce and those entering retirement. If you missed out, don't worry – all four events have been recorded and are available on BCF's website at https://bainbridgecf.org/programs/public-education-programs.

Nonprofit Education

Building on the findings of our 2024 Nonprofit Survey, we observed a growing appetite for fundraising training coupled with a need for enhanced marketing and outreach. Responding to this, in 2024, BCF hosted four educational programs, including one-day sessions focused on marketing and grant writing, as well as four-day series led by David Harrison, the esteemed University of Washington Senior Lecturer Emeritus, covering program development and board governance. These sessions were highly sought after, with an average of 28 attendees at each, and a waitlist for eager participants.

In addition, we take pride in our regular gatherings, including the monthly development roundtables,



providing a platform for nonprofit fundraising professionals to engage in peer learning and knowledge sharing, as well as the quarterly communications/marketing roundtables, where members from various sectors convene to discuss notable occurrences in the community.

Notably, we also inherited the DEI4BI group from visionary community members who championed discussions around Diversity, Equity, and Inclusion. Throughout 2024, BCF hosted the group four times, fostering open and constructive dialogues embracing all matters related to DEI in the community – from local events to organizational challenges.

We look forward to welcoming you to our enriching programs and initiatives, all designed to make a positive impact in our community!

PROGRAM SPOTLIGHT LeadHERship



BCF's 2024 LeadHERship event at Bainbridge Performing Arts

Mónica Guzmán Encourages Curiosity and Empathy at BCF LeadHERship Discussion

At the annual LeadHERship discussion hosted by the Bainbridge Community Foundation (BCF) on Thursday, May 30, 2024, Mónica Guzmán imparted a powerful message on the contagious nature of curiosity. Drawing on her extensive research and personal experiences outlined in her book I Never Thought of it That Way, Guzmán emphasized the importance of listening and remaining genuinely interested in understanding others to bridge divides.

During her engaging talk, Guzmán urged the audience to embrace their innate curiosity and employ empathetic questioning to gain a deeper insight into the perspectives and beliefs of others. She highlighted that our opinions are often shaped by a lifetime of experiences and that acknowledging and respecting diverse viewpoints can ultimately benefit society. Guzmán also drew parallels to the nation's founding, citing the disagreements between Alexander Hamilton and Thomas Jefferson as evidence that diverse perspectives are pivotal in shaping a healthy democracy.

Guzmán's thought-provoking discussion gave attendees practical steps to foster more curious conversations. She emphasized that no individual is an insurmountable barrier and that asking genuine questions can build trust even in the midst of ideological divisions.

The event's facilitators were Dana Binnendijk from Bainbridge Community Foundation and Abirami Subramanian, who has since commenced studies at the University of Washington. To access a recording of the event, please visit the news section of the BCF website.

Reflecting on the current divisive climate, Guzmán also made an astute observation emphasizing the potential for common ground even amidst seemingly wide ideological gaps. In her words, "If you ask questions, some trust is built there."

Philanthropy Celebration

n November, we proudly celebrated the recipients of the 2024 Philanthropy Awards, celebrating individuals and organizations whose dedication to community casts a warm glow across Bainbridge Island. The event is a favorite among Islanders and focuses on sharing inspiring philanthropic work-incredible acts of giving and generosity that lay the foundation of a resilient, diverse, and vibrant community.

This year's awardees, Carol and David Myers, Chasity Malatesta,

Merrill Keating, and the Congregation of Bethany Lutheran Church, were honored for their remarkable contributions, highlighted below. The videos made by BCF in their honor can be viewed on our website at https://bainbridgecf.org/programs/philanthropy-awards.

(6) It's a lot of fun to make good things happen. ??

- Carol and David Myers

on various UN-associated boards exemplify her remarkable leadership and impact. Earlier this year, USA Today named her Washington Woman of the Year – a notable accolade, but for Merrill, it's simpler than that: she feels best when she knows she's done good work.

Outstanding Philanthropic Organization | Bethany Lutheran Congregation

The Bethany Lutheran Congregation stands as a shining

beacon of compassion and inclusivity, embodying a steadfast commitment to aiding those in need. Through innovative utilization of their space and active involvement in community matters such as affordable housing, they exemplify a model of community service and solidarity. Care Pastor Erin Grayson credits the perseverance to Bethany Lutheran's abiding

ethos and hopes it will be a model for others who want to make a transformational impact in their communities. "We're a community that stands up and shows up for what we talk about on Sundays – even on the six days we're not in church. It's simple – do what you can with whatever you have, wherever you are."

Outstanding Youth Philanthropist | Merrill Keating

Merrill Keating, a true leader in every sense, has demonstrated unwavering dedication to empowering young women locally and globally. Her initiatives, including Girls Ignited, showcase her commitment to education, health, and safety for all. Merrill's advocacy for women in STEM and her role



Merrill Keating



Lutheran World Relief School Kits

Outstanding Philanthropists | Carol and David Myers

David and Carol Myers have called Bainbridge Island a home away from home for over 80 and 60 years, respectively, and their reverence for this place – and this community – is palpable. For generations, The Myers have exemplified a legacy of philanthropy and community stewardship. Organizations like the Japanese American Exclusion Memorial, the Port Gamble Forest Fund, Helpline House, and the Puget Sound Restoration Fund are among those whose efforts have been amplified by their family's support. David and Carol hope their example will encourage others to increase their multi-generational philanthropic giving, to invest in the needs of the community, and to similarly find joy in giving, saying, "It's a lot of fun to make good things happen."



Carol and David Myers

Philanthropic Spark Award | Chasity Malatesta

BCF's Philanthropic Spark Award has been created to recognize persons whose actions and advocacy focus on promoting equity and inclusion in our community. Chasity Malatesta, a vibrant community leader, embodies these traits, bridging divides and bringing people together. Chasity masterfully juggles various roles and initiatives as a board member of IslandWood and the Bainbridge Island Museum of Art, Co-Chair of the Multicultural Advisory Council (MAC), and a substitute teacher amongst other groups she supports. Chasity's efforts have made a significant impact in prompting unity and acceptance within our community.



Chastity Malatesta



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Gift to the BCF **Endowment Fund**

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Gifts to the IDEAS Fund (Inclusion, Diversity, Equity, Accessibility, and Social Justice)

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Gifts to the Youth **Experience Support** (YES) Fund

Anonymous (3) **Archarios Foundation** Tom & Karen Beierle Andrew Benjamin & Nan Herbert Pat & Dan Brotherton Helen & Rob Burke Evan & Char Campbell Bob Carroll Mary K Croy Cunningham **Endowed Family Fund** Deanna Dewell Earl & Tena Doan Jackie Finckler & Jim Starrs Gregory & Kathy Geehan Lisa & David Glaze Hillside Fund Diane Hooper MaryKate Hopper Amanda Horn **David Hunting** Cathy Jones-Smith

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Gifts to the Capacity **Building Grant Cycle**

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Gift to the Fund for Bainbridge **Public Schools**

Charles Kratzer

Gifts to the Rotary **Fund for the Future**

Christy Givans Joanna Hansen Jim & Sarah Hopper Shaw Charitable Fund Marina & Quentin Wildsmith

Gifts to the BHS Class of '61 Scholarship Fund

Jack & Marsha Carey Troy Dye Judy Grubb Bonnie Hagerman James Lombard Claude & Janet Robinson

Gifts to the BHS Class of '62 Scholarship Fund

Anonymous Paula Chuka Donna Davidson Eleanor Mathisen

Gifts to the Erin O'Brien Mead Memorial Scholarship Fund

Bob & Janice O'Brien Your Loving Family

Gift to the George & **Betty Munro Scholarship Fund** Miriam Munro

Gift to the **Memorial Fund**

Hannah Wachsman Jennifer Wallach

Gifts to the Hazel Kleiner **Fund to Flourish**

Betsy Kleiner John & Carol Kleiner Mary & Brian Meier Jennifer Wallach

Gifts to the Jack Niehaus **Memorial Fund in Memory of Jack Niehaus**

Todd Adams Anonymous (6) Jennifer Ayres & Family Len Beil & Stella Ley Bernstein Philanthropic Impact Fund Sam Bibb Nate Bobeck Amy Bourmatnov Chelsea Bourmatnov Olivia Breidinger David Brown Terri Bryant The Carson Family Katie Casali Cassandra May Chan September Cifra Colleen & Steve Chupik Family Fund Alex Constantin Brenden Corfee Tom & Adrienne Crowley Jennifer & Tim Cunningham Leann Ebe & Bennett McDonald Ron Elzig Connie & Michael Feikes Zsofi Fenyo Gabriela Ford The Fosters The French Family Jennifer Gish-Raphael Clare Golla **Brent Gray** Gaylynn Green

The Greene Family

The Groves Family

Debra & Geoff Grindeland

Stephen & Karen Hall Simone Handler Erik & Amy Harrington The Hausmann Family Sara & Ian Havill Colin Hawkes Jodi Hayes The Hill Family Martin Hogger Jim & Sarah Hopper Amanda Horn Sarah Kaitlyn Howell Joan Hutchinson & Curtis Hughes Alanna Imbach Brian Jacobson Bob & Sheila Jakubik Janna The Janow Family Karen & Steffen The King Family Charles Kratzer Scott & Lori Kruse Roz & Morgan Lassoff Judi, Lee, & Morgan Leader Tiffani Lee-Kumabe & Blake Kumabe Roseann Lierle Melinda & Peter Lucas Daniel Macdonald Aimee & Andy Malcolm Aaron & Kimberly Marberg Marty McCarrel Julie Meyers Sara Ashley Meyers Morgan Family Foundation Seanna Munn Alec Nadda Kristi Nelson William C. Newell Nick, April, Michael, & Hannah Kristen & Michael O'Keefe Linda Terry OMahoney Christopher Ortiz

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Gifts to the Marina's Passion In Giving (P.I.G.) Fund

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Peter Browne & Therese Holm Gail Heater Scott

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Gift in Memory of Laura B. Gowen Steven Carlson

Gifts in Memory of Richard M. HagermanJack & Marsha Carey
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Gifts in Memory of Bill Karr

Jan & Bob Bender

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Gift in Memory of Bob Linz

Marina & Quentin Wildsmith

Gifts in Memory of Susan J. Miller

William K. & Kathryn A. Holt Bob & P.K. Peterson

Gift in Honor of Carol H. Bell

Shannon & J Hayden Thomas

Gift in Honor of Tracy Dickerson's Birthday

The Clarius Group

Gift in Honor of Karen Hall

Roman Nowygrod

Gift in Honor of Barb & Frank Magusin

Virginia Rice

Endowed Community Funds

Endowed Community Funds are gifts to the Foundation's permanent endowment:

Bunny Burnett Gowen Community Fund Charles F. Hawk Community Fund David & Carol Myers Community Fund Webster Community Fund

We apologize if we have neglected to include the names of anyone with whom we may have worked with in 2024. Please contact us if you have any questions or concerns.

Red Cedar Council



BCF's Red Cedar Council honors individuals who have made the extraordinary decision to include BCF in their estate plans. Named after the resilient and enduring red cedar tree, the council reflects the lasting impact of planned giving on Bainbridge Island. Members of the Red Cedar Council are celebrated for their vision and commitment to sustaining the community's quality of life for generations to come. Through thoughtful legacy gifts, these donors empower the Foundation to address evolving community needs, ensuring that Bainbridge Island continues to thrive far into the future.

In February, the Red Cedar Council gathered at Heyday Farm for their annual members' luncheon, fostering meaningful connections and



Red Cedar Council Luncheon 2024 at Heyday Farm

sharing a unified vision for the well-being of Bainbridge Island. Together, they celebrated their shared commitment to preserving the unique way of life that makes this community so special. For more information about the benefits of joining the Red Cedar Council, visit our website.

2024 Red Cedar Council

Anonymous (3)
Lynn & Bill Agnew
Tom & Karen Beierle
Len Beil & Stella Ley
Bill Booth
Chris Bristah &
Jeff Patrick
Susan Callan
Jacqueline &
Ed Clemens
Tom & Luanne Croker
Steve Davis

Tracy Dickerson & Frank Petrie
Maria Drury
Peter Drury
Everett & Bernie DuBois
Susan Dunn
Sandy & Larry Fischer
David & Cindy Harrison
Marcia & Doug Hastings
Jim & Sarah Hopper
Kathy & Dan Huxley

Andrea Joseph & Sanjay Wadhwa
Jill & Bill* Karr
Mary & Peter Kerr
Omie & Larry Kerr
Darlene Kordonowy
Tom & Carolyn Leigh
Richard Mancuso
Mark Lund &
Kate Meyers
Vicky & David Marsing
Paul & Zan Merriman

Carl & Salli Middleton
Larry & Barbara Mills
Fran Moen
Mary Alice O'Neill
Channie & Barry Peters
Jim Quitslund
Sada Ross
Pam Samek
Proctor &
Deborah Schenk
Sandy Schubach &

Ed Zimney

Janice & Blair Shaw
Chris & Cameron Snow
Ralph Spillinger &
Rob Jacques
Barbara &
David Swartling
Jason & Sara Taylor
Marina &
Quentin Wildsmith
Delight Willing
Jen & Matt Wilson

Investment Corner

BCF concentrates its investment portfolio towards socially conscious, values-driven investing. Over 90% of BCF assets are steered toward companies and sectors demonstrating strong environmental and socially responsible characteristics – an evolving strategy often referred to as "Impact Investing". The remaining ~10% of assets are in cash and other non-impact strategies.

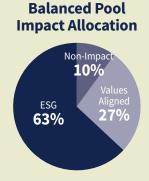
At the end of 2024, BCF's combined investments totaled more than \$28,294,000 in assets. The overall investment program intends to balance investing donor capital for long-term growth while also returning funds to the Bainbridge community through an array of grants and programs.

Another key component of the investment strategy is reducing cost, when feasible. More than 80% of the

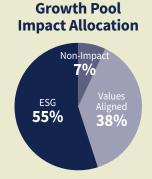
investment assets are invested in passively managed, low-cost stock and bond investment strategies which results in a very low investment expense ratio compared to community foundation peers.

The Community Foundation's investment program is split between two mandates, a portfolio seeking more balance across equity and fixed income assets and another more heavily tilted towards equities. Each strategy either outperformed or performed in-line with their respective market benchmark net of all fees producing return between +9.2% and +10.8% for the calendar year. The current investment strategy was implemented during 2018. Over the past 6-years (2019-2024) each investment strategy has resulted in annualized returns between +6.4% and +7.8% net of all fees.

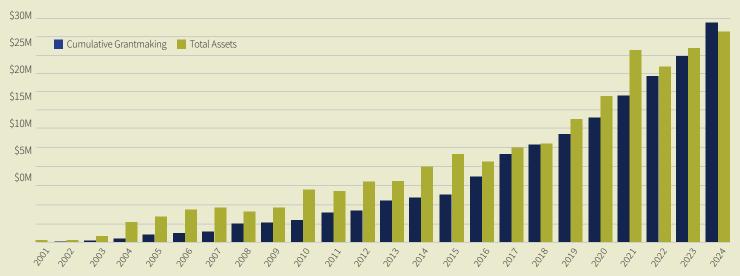








Assets Under Management Compared to Cumulative Grantmaking, 2001-2024 (unaudited)



Statement of Financial Position

Accrual Basis – Data Reflects 2023 Audited Financial Statements

Assets	
Cash and Cash Equivalents	\$1,757,695
Certificates of Deposit	\$222,839
Investments	\$22,827,452
Receivables	\$6,520
Operating Lease Right-of-Use Asset	-
Total Assets	\$25,939,450

Liabilities	
Grants and Scholarships Payable	\$6,500
Other Liabilities	\$1,708
Funds Held on Behalf of Others	\$99,640
Operating Lease Right-of-Use Liability	-
Total Liabilities	\$107,848
Net Assets	
Without Donor Restrictions	
Operating and Administrative	\$1,965,797
Board-Designated	\$639,010
Total net assets without Donor Restrictions	\$2,604,807
Total net assets without Donor Restrictions With Donor Restrictions	\$2,604,807
	\$2,604,807 \$3,848,915
With Donor Restrictions	
With Donor Restrictions Area of Interest	\$3,848,915
With Donor Restrictions Area of Interest Designated	\$3,848,915 \$846,072
With Donor Restrictions Area of Interest Designated Donor Advised	\$3,848,915 \$846,072 \$17,664,729
With Donor Restrictions Area of Interest Designated Donor Advised Scholarship	\$3,848,915 \$846,072 \$17,664,729 \$515,175
With Donor Restrictions Area of Interest Designated Donor Advised Scholarship Special Purpose	\$3,848,915 \$846,072 \$17,664,729 \$515,175 \$351,904

Statement of Activities and Changes in Net Assets for the Year Ended December 31, 2023

Support, Revenue and Reclassifications					
	W/O donor restrictions	With donor restrictions	Total		
Contributions	\$1,296,539	\$2,465,892	\$3,762,431		
Investment Return, Net	\$91,178	\$2,071,813	\$2,162,991		
Foundation Admin. Fee Revenue	\$256,426	\$-	\$256,426		
Other Income (Expense)	\$470	(\$73)	\$397		
Net Assets Released from Restriction	\$1,988,639	(\$1,988,639)	\$-		
Subtotal	\$3,633,252	\$2,548,993	\$6,182,245		
Less: Agency Funds	\$ -	(\$11,208)	(\$11,208)		
Total Revenue, Support & Reclassifications	\$3,633,252	\$2,537,785	\$6,171,037		

Expenses			
	W/O donor restrictions	With donor restrictions	Total
Program Services	\$2,893,568	\$ -	\$2,893,568
Management & General	\$305,757	\$-	\$305,757
Fundraising	\$273,566	\$ -	\$273,566
Subtotal	\$3,472,891	\$ -	\$3,472,891
Less: Agency Funds	(\$16,000)	\$ -	(\$16,000)
Total Expenses	\$3,456,891	\$-	\$3,456,891
Change in Net Assets	\$176,361	\$2,537,785	\$2,714,146
Transfers between Funds	\$661,237	(\$661,237)	\$-
Net Assets, Beg. of year	\$1,767,209	\$21,350,247	\$23,117,456
Net Assets, End of year	\$2,604,807	\$23,226,795	\$25,831,602





Address:

299 Madison Ave. N, Suite B Bainbridge Island, WA 98110

206.842.0433 www.BainbridgeCF.org

